



## Compensation and Rewards Program

Creating Beautiful Lives

We are excited that you have chosen NuCerity as your partner in creating beautiful lives. Sharing the NuCerity products is the key to your success with NuCerity. Your income will be directly related to your efforts in sharing the products, the opportunity, and building a sales organization. You do not have to be an “expert” in every detail of the plan. If you follow these steps, and help others do the same over time, the result can be the growth of a successful team. You decide whether you want to create a part-time income through retail sales or build a full-time business. You control your destiny. NuCerity understands that our most important asset is YOU, our distributor, and we have developed the NuCerity Compensation and Rewards Program to generously reward you for your efforts.

## It all starts with three Simple Steps: Enroll, Activate, Qualify

### 1. Enroll with NuCerity International

There is no product purchase required to become an Independent Distributor with NuCerity International. Simply complete the enrollment form and submit the initial registration fee to secure an Independent Business Center (IBC). This fee includes unlimited access to complete team office systems for a full year. Following one year of being enrolled, NuCerity distributors must engage in business activity a minimum of once every six months to avoid having their accounts become deactivated. Some examples of business activity are defined as making a purchase, sponsoring a new enrollee, generating a retail sale, or enrolling a new Preferred Customer.

### 2. Activate your IBC

Any and all earned commissions and bonuses are based on the sale and consumption of product. While there is no product purchase required, your business can grow and flourish more quickly if you are a satisfied and experienced product user and have product on hand to share with others. In order to hold and accumulate the sales volume generated within your downline sales teams, your IBC must be activated. You can initially activate your IBC with 100 Personal Volume (PV) or more in a single weekly bonus period. You will receive an initial activation period of 4 bonus periods. Each weekly bonus period runs from 00:00 hrs. each Monday through 23:59 hrs. the following Sunday (Mountain Standard Time: USA). Activation of your IBC may also be accomplished by a combination of product purchases and Preferred Customer product purchases totaling 100 PV or more.

### 3. Qualify your IBC and Remain Active

To qualify your IBC to earn certain commissions

and bonuses, you must personally enroll two (2) Distributors—one in your Left Sales Team and one in your Right Sales Team. In order to count for qualification, these personally enrolled Distributors must be active (100 PV).



In order to continue accumulating and holding volume after the initial activation period of four (4) bonus periods, and to continue earning team bonuses, a Distributor must maintain ongoing activation of their IBC. The ongoing activation periods are four (4) weekly bonus periods in length. In order to maintain ongoing activation, an IBC must have a minimum of 100 PV in each activation period to earn the commissions and bonuses offered.

Setting up AutoShip—a monthly automatic order of personal product—with at least 100 PV enables you to remain active.



## Start Earning Income

Once you have completed the three simple steps, you are now able to participate in the NuCerity Compensation and Rewards Program.

### Retail Profit

Marketing NuCerity products directly to customers is important to your business success. There are multiple ways to earn retail profits. As a Distributor, you can purchase products at wholesale pricing and sell them directly to customers at retail pricing, earning a profit of up to 100% or more at the largest wholesale pricing discounts. Where available, when the customer places their order through a replicated website, NuCerity will process the order, drop-ship the order to the customer and directly support the 30-day unconditional product guarantee. The retail profit is paid on the first commission run 35 days after the sale.

Note: Distributors may purchase product and earn retail profits through retail customer sales at any time with no activation or maintenance requirement. Distributors are prohibited from advertising NuCerity products below the standard distributor wholesale price.

### Preferred Customer Profits

The Preferred Customer program allows you to create some initial residual income very quickly. A Preferred Customer (PC) is a customer that automatically purchases product every month (AutoShip). As a result, they receive a significant product pricing discount, almost as low as a standard Distributor wholesale price. There is no enrollment charge for Preferred Customers. You earn the Preferred Customer profit every time your Preferred Customer's order is processed. Again, NuCerity handles all order processes and product guarantee support. All Commissionable Volume (CV) from Preferred Customer purchases counts toward Personal Volume (PV) requirements.

### Team Volume Bonus

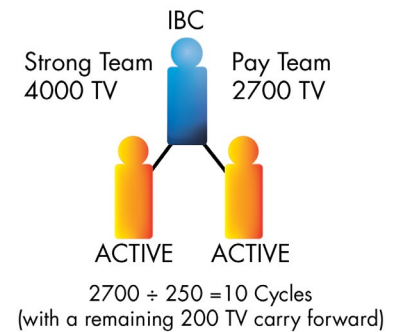
Team Volume Bonuses are the most significant foundations for building true success over time. As you introduce others to NuCerity who also choose to become Distributors and they introduce to others who want to become Distributors, you will create two Sales Teams—a Left Sales Team and a Right Sales Team. You begin the development of those teams by enrolling at least one new IBC in each team. To participate in the Team Volume Bonuses, you must be Active and Qualified.

As your teams expand, the product sales of your team

IBCs and their customers and the CV totals of those product sales are tracked for each team. You can earn income based on the product sales within your two teams.

At the end of each weekly bonus period, the team with the greater Sales Team Volume is called the Strong Team, and the team with the lesser Sales Team Volume is called the Pay Team. The Team Volume Bonus is based on the Pay Team Volume (PTV) and is calculated in 250 TV increments or "cycles." Once the maximum possible cycle TV is deducted from Pay Team, the equal amount of volume is deducted from the Strong Team.

You are then paid a bonus of 30 Global Business Units (GBU) per cycle (12% of total applied cycle volume) up to 10,000 GBU per week maximum per IBC.



In the example to the right, a Distributor's IBC has 2,700 TV in her Pay Team and 4,000 TV in her Strong Team. The Pay Team generates 10 cycles of 250 TV each for a total of 2,500 TV with an excess of 200 TV remaining. The same 2,500 TV is also deducted from the Strong Team with an excess of 1,500 TV remaining. The Distributor would earn 300 GBU (30 GBU per cycle X 10 cycles) in Team Volume Bonuses.

In this example, 200 TV in the Pay Team and 1,500 TV in the Strong Team are carried forward for future bonus calculation. However, when a Distributor IBC earns 10,000 GBU maximum in Team Volume Bonuses during any weekly bonus period, the Pay Team is reset to zero to start the new week. Volume in the Strong Team is not reset to zero as long as the Distributor remains active.

<b>Strong Team</b>	<b>Pay Team</b>	<b>GBU 300</b> (12%) Earnings
4,000 TV	2,700 TV	
-2,500 TV	-2,500 TV	
=1,500 TV	=200 TV	
Carry Forward	Carry Forward	

Gen	Silver	Gold	Platinum	Ruby	Emerald	Diamond	Blue Diamond	Yellow Diamond	Pink Diamond	Black and Crown Diamond
1	20%	25%	25%	25%	25%	25%	25%	25%	25%	25%
2		10%	15%	15%	15%	15%	15%	15%	15%	15%
3			10%	10%	10%	10%	10%	10%	10%	10%
4				5%	5%	5%	5%	5%	5%	5%
5					5%	5%	5%	5%	5%	5%
6						5%	5%	5%	5%	5%
7							5%	5%	5%	5%
8										5%

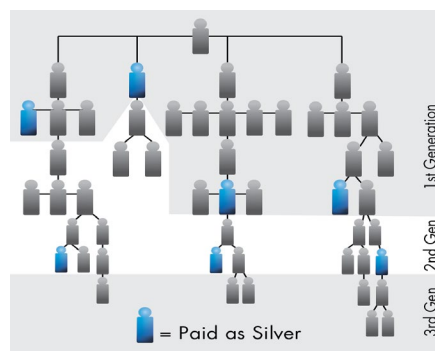
### Team Matching Bonus

The Team Matching Bonus is a very powerful part of the NuCerty Compensation and Rewards Program. We track those Distributors whom you have personally enrolled and the Distributors that they have personally enrolled, and so on. This is your personal enrollment tree with those you have personally enrolled being your 1st level, while those they have personally enrolled are your 2nd level, etc. As you move up in leadership rank you are able to earn a Team Matching Bonus that is equivalent to a percentage of the Team Volume Bonus earned by those within your enrollment tree up to eight (8) enrollment tree generations deep. Unlike levels, which are based solely on each personal enrollment, generations refers to all Distributors down to and including the next Distributor with paid-as rank of Silver or higher rank. As a distributor with paid-as rank of Silver or higher rank, you earn Team Matching Bonus on up to the 1st 4,000 GBU of everyone in your enrollment downline down to the eighth generation depending on your paid-as-rank.

For example, if you are a paid-as rank of Gold (which means you get paid two generations deep), and Jack, a paid-as rank of Silver in your downline, earns 5,000 GBU in Team Volume Bonuses for the week, you would earn 1,000 GBU (25%—1st Generation of 4,000 GBU\*) in Team Matching Bonus that week on Jack's Team Volume Bonus and 25% on any one between Jack and you that has also earned a Team Volume Bonus for that week. If Diane, a paid-as Silver, earned 3,000 GBU in Team Volume Bonuses for the same week, and she is in Jack's downline, you would also earn an additional 300 GBU (10%—2nd Generation) in Team Matching Bonus as well as a 10% 2nd generation bonus on anyone between Diane and Jack who has also earned a Team Volume Bonus that week.

There is no limit to the number of people you can personally enroll (your first level) or the number of

people they can enroll personally (your second level), etc. This is why the Team Matching Bonus can become so significant over time.



### Additional Business Centers

As your NuCerty business grows and you advance up through the leadership ranks, there is the potential for you to receive up to three additional business centers. Each of these additional business centers has the potential to earn up to 10,000 GBU per week in Team Volume Bonuses. There is no cost for these additional centers, as their activation status is determined by your primary center.

An exceptional aspect of this reward is that each additional center is placed above your existing business centers so that one team is automatically developed; and, the moment you begin to build a new team on the opposite side of your new center, it immediately earns additional income.

You receive your first additional center when you achieve the rank of Blue Diamond, your second center when you reach Yellow Diamond, and your third center at Pink Diamond. While your additional centers allow you to maximize your potential income, there is no requirement that you have to build your additional centers. All rank advancement is determined by your primary center, and you only have to build your primary center to advance all the way to Crown Diamond.

<b>Rank</b>	<b>Required Activity Level</b>	<b>Minimum Personally Enrolled/Active Distributors</b> (Required in both Left & Right Legs)	<b>Rolling 4-Week Team Volume</b> (Required in Pay Leg)	<b>Required Enrollment Tree Legs</b> (at Corresponding "Paid as" Rank)	
Star	100 PV	1/1	100 TV		
Super Star			250 TV		
Bronze			500 TV		
Silver			1,000 TV		
Gold		2/2	2,500 TV		
Platinum		3/3	5,000 TV		
Ruby			10,000 TV		
Emerald			25,000 TV		
Diamond		4/4	50,000 TV		2 Platinum 1 Ruby
Blue Diamond			100,000 TV		2 Ruby 1 Emerald
Yellow Diamond			200,000 TV		2 Ruby 2 Emerald
Pink Diamond			400,000 TV		1 Ruby 2 Emerald 1 Diamond
Black Diamond			600,000 TV		
Crown Diamond	800,000 TV				

### Get Paid at Your New Rank for 4 Consecutive Weeks

When you advance to a NEW rank (not previously achieved), NuCerity pays you at that rank for 4 consecutive weeks:

- The week in which you advance,
- And, for the next three bonus periods!

If you happen to advance to an even higher rank during this four-week period, we will begin paying you at the higher rank for four consecutive weeks beginning with the week in which you advance.

Following the fourth bonus period, your paid-as rank is based on the rank requirements you achieve during each rolling 4-week bonus period until you achieve the next higher rank.

### Things to Know

1. A minimum of 100 PV must be maintained every 4 consecutive Bonus Weeks in order to be considered Active. The best way to achieve this is to sign up for and remain on AutoShip. The CV from your personal orders and the orders of your customers is included in your PV.

2. To advance to Star or above, your Left and Right personally enrolled distributors must also be Active.

3. "4-Week Team Volume" represents the sum of Personal Volume from those in your left and right sales teams in the current rolling 4-week period. Your own PV is not included in the Team Volume.

4. You must be Active for your Team Volume to count toward rank advancement volume.

5. For Diamond qualification and above, the required number of ranked distributors in your enrollment tree legs does not have to be personally enrolled. However, at least one must come from your Left Sales Team and one from your Right Sales Team.

6. Rank is based on total of Team Volume each rolling 4-week period.

7. Your projected rank, as well as your Active and Qualified statuses are updated continually. If your status is showing that you are currently "inactive," it may be because your scheduled AutoShip has not yet run during the current bonus period. In that case, check your AutoShip on file to make sure it has a correct next run date and valid payment method on file. You may also wish to move the next ship date up to Monday of the week to allow you to show Active early in the week.

## Emerald/Diamond Rewards

### Beautiful Life Bonus

As you reach the Emerald rank, NuCery offers additional rewards and benefits for qualified Distributors. For all Emerald ranks and above there is a Beautiful Life Bonus that may be earned weekly. The type and the amount of the reward are determined by the specific paid-as rank earned. To initially qualify for the Beautiful Life bonus, a Distributor must have met the full rank requirements of Emerald, Diamond, or Blue Diamond (including Yellow, Pink, Black, and Crown ranks) for 4 consecutive bonus periods. After this initial period the following weekly bonus will be paid to the qualified paid-as rank Emerald or above.

Bonus Award Rank	Bonus Amount
Emerald	GBU 150 Weekly
Diamond	GBU 200 Weekly
Blue Diamond and Above	GBU 300 Weekly

### Important Details

You are free to put your Beautiful Life Bonus toward purchasing the car of your choice. To receive the Beautiful Life Bonus, the qualifying vehicle must be three years old or newer. All cars must be branded with NuCery. We will provide several options/decals. The Distributor is responsible for installation, which must be performed at a company that specializes in the installation of auto graphics.\* However, you are also free to use this bonus for anything you wish, not just a car.

The bonus payment will be made to the Distributor through the NuCery Compensation Plan and will be made in the amount of the weekly Beautiful Life Bonus—150 GBU for a paid-as rank Emerald, 200 GBU for a paid-as rank Diamond, and 300 GBU for a paid-as rank Blue Diamond Distributor (includes Yellow, Pink, Black, and Crown ranks).

Distributors must initially meet the rank requirements of Emerald, Diamond, or Blue Diamond for 4 consecutive bonus periods. At this point the Distributor is qualified for future weekly bonus payments. Weekly bonuses will then be paid each week when the Distributor has a paid-as rank of Emerald or higher.

If a Distributor qualifies at a lower paid-as rank in subsequent bonus periods, the lower bonus amount would apply.

A Distributor is an independent contractor and has sole responsibility for all legal and maintenance items associated with this program. Any purchase or lease agreement must be in the name of the person or company listed on the NuCery Distributor Application and Agreement.

\*A photograph of the new vehicle with the NuCery decal and the qualifying Distributor must be submitted immediately to the NuCery Corporate Offices. Any and all photographs, including videos, become the sole property of NuCery with full rights to use as seen fit in promotional materials and/or corporate advertising.

### Diamond Pool

Two percent of Commissionable Volume (CV) generated by NuCery product sales will be shared equally by all Diamonds and above, worldwide, based on the following scale:

Diamond	3 Shares
Blue Diamond	4 Shares
Yellow Diamond	5 Shares
Pink Diamond	6 Shares
Black Diamond	7 Shares
Crown Diamond	8 Shares

The Diamond Pool is calculated and paid weekly based on the distributor's paid-as rank for the weekly bonus period.



## Crown Diamond Rewards

### Loyalty Bonus

As you reach the rank of Crown Diamond, NuCerity offers an additional reward. Achieve the rank of Crown Diamond or higher and be paid at that rank or higher for 75% of the weeks over a five-year period and receive a 250,000 GBU Loyalty Bonus. After the second five years, also qualifying at that rank or higher for 75% of the time, you will receive a 500,000 GBU Loyalty Bonus. After the third five years you are paid at that rank or higher for 75% of the time, you will receive a 1,000,000 GBU Loyalty Bonus.

## Important Notes

### Local Bonus Promotions and Incentive Trips

NuCerity from time to time will run local bonus promotions and incentive trips to motivate and reward Distributors for their efforts in building a NuCerity business. The details, qualification dates, and particulars of these promotions and incentive trips will be made available to all Distributors through their Team Office.

### 50% of Revenue Cap Rule

The combined bonuses NuCerity pays out are up to a total of 50% of all product sales revenues to the IBCs. If commissions and bonuses were to exceed the 50% of revenue cap, commissions and bonuses would be distributed in the following way: If the commissions and bonuses calculated are in excess of the 50% revenue cap, then the remaining amount over the 50% cap would be recovered by adjusting the Team Matching Bonus. The adjustment will be applied first to the 8th generation payouts, then the 7th generation if necessary, then the 6th if necessary and so on. This method of payout is designed to protect the earnings of the newest Distributors and typically those earning the least through the compensation plan.

### Ongoing Activation Maintenance

If an IBC does not meet and maintain the minimum activation requirements within the rolling 4-week timeframe, any accumulated carry forward volume will be reset to zero. In the event a Distributor reactivates (i.e., places and pays for a minimum 100 PV or higher order), volume will once again start to accumulate from that time forward (no previously reset volume will be reinstated) and bonuses can be earned.

### Bonus Period

Each weekly bonus period runs from 00:00 hrs. each Monday through 23:59 hrs. the following Sunday (Mountain Standard Time: USA). Bonuses are run on the second Sunday after the close of a bonus period and are paid three days later on Wednesday. In most cases internationally, there is a minimum check or commission payment amount of 20 GBU. If the total commission amount for any given bonus period is less than 20 GBU, the commission will be held and as soon as the accrued commission total is greater than 20 GBU, the commission will be released and paid in the next bonus period commission run.



## GLOSSARY

To better understand the NuCerity Compensation and Rewards Program, here are definitions of a few key terms:

**Commissionable Volume (CV):** The NuCerity business model is built around the retail potential of our product. In order to maintain competitive pricing at the retail level and to ensure a profitable wholesale-to-retail margin for our Distributors, we assign a point value to all product. CV is the point value assigned to a NuCerity product. The compensation program is based on the accumulation of CV. NuCerity gives the maximum CV possible to create the ideal balance between significant retail profits and substantial override income for our Distributors. Every time product is sold, CV is generated.

**Global Business Unit (GBU):** GBU is used to determine bonuses paid to distributors. One GBU = US\$1. Once GBU is calculated, it is converted using a predetermined exchange rate into local currency as of the date your earnings are actually paid out in bonuses.

**Independent Business Center (IBC):** An IBC is a position in the NuCerity Compensation Genealogy that is created for a Distributor at the time of enrollment.

**Personal Volume (PV):** PV is the total amount of CV that is credited to the Distributor's IBC for the product sales activity from both the Distributor's personal product purchases for his or her personal consumption or resale as well as the direct purchases of the Distributor's customers through the Distributor's online retail store.

**Rank Advancement Volume:** New volume is used toward meeting rank requirements. Up to four consecutive weeks of new volume can be used toward the requirement.

**Sales Team:** Each Distributor has two teams within the Sales Team genealogy, the Left Sales Team and the Right Sales Team. The Left Sales Team includes the first-level Distributors placed on their left and all that Distributor's downline from that Distributor to the end of the genealogy. The Right Sales Team includes the first-level Distributors placed on their right and all that Distributor's downline from that Distributor to the end of the genealogy.

**Team Volume:** A Distributor's Left Team Volume (Left-TV) is the accumulation of new and carry forward PV from all downline Distributors in the Left Sales Team. And, the Right Team Volume (Right-TV) is the accumulation of new and carry forward PV from all downline Distributors in the Right Sales Team.

Team Volume that is from new sales in the bonus period is referred to as New Left Team Volume and New Right Team Volume. Unpaid Team Volume that is allowed to carry forward from one bonus period to the next is referred to as Carry Forward Left Team Volume and Carry Forward Right Team Volume.

The Sales Team with the greater amount of Team Volume is the Strong Team. The Sales Team with the lesser amount of Team Volume is the Pay Team. The Team Volume in the Pay Team is the Pay Team Volume (PTV). The Team Volume in the Strong Team is Strong Team Volume (STV).

### DISCLAIMER:

ALL REFERENCES TO INCOME, IMPLIED OR STATED, THROUGHOUT THE NUCERITY COMPENSATION AND REWARDS PROGRAM ARE FOR ILLUSTRATION PURPOSES ONLY. NUCERITY INTERNATIONAL DOES NOT GUARANTEE ANY LEVEL OF INCOME OR EARNINGS TO ANY DISTRIBUTOR. EARNINGS FROM THE NUCERITY COMPENSATION PLAN SOLELY DEPEND ON SALES AND EACH DISTRIBUTOR'S SKILL, ABILITY AND PERSONAL APPLICATION.





# 10 WAYS TO EARN INCOME WITH NUCERITY—FOR U.S., CANADA, & AUSTRALIA

Because the health of your business is just as important to us as the health of your skin, we've created 10 ways for you to maximize your earning potential through our Compensation Plan. Regardless of your experience in network marketing, we believe our plan offers the greatest opportunities for success and earnings in our industry.\*

It's all part of what **Creating Beautiful Lives** means to us!

But, what does **Creating Beautiful Lives** mean to you? We think you owe it to yourself to explore the possibilities. After all, It's Your Life. Make It Beautiful!

**1 RETAIL PROFIT**  
Purchase products at wholesale pricing and sell them directly to customers at retail pricing; your earnings are immediate. **Distributor Price = US\$65**  
**Suggested Retail Price = US\$129.95** **Great profit potential!**



**2 PREFERRED CUSTOMER PROFITS**  
Create some initial residual income quickly. A Preferred Customer (PC) is one of your personal customers who automatically purchases product every month at a significant discount. There is no enrollment fee. You earn direct profit every time your PCs' orders are processed.

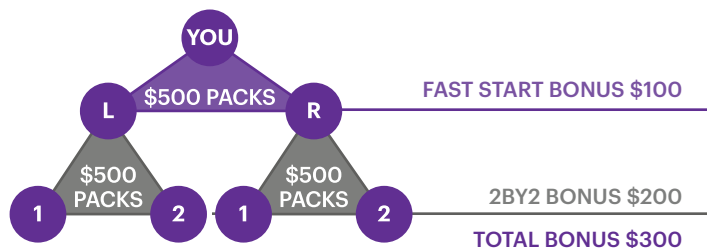
PRODUCT	BOTTLE QTY	PREFERRED CUSTOMER PRICE	CV	DIRECT PROFIT
Skincerity	1	US \$69.95	25	US \$20
Rejuvenating Barrier	1	US \$69.95	25	US \$20
Peptide Plus	1	US \$69.95	25	US \$20
Body Silk	1	US \$49.95	17	US \$12
Eye Effects 3	1	US \$49.95	17	US \$12

**3 FIRST ORDER BONUS**  
When a new enrollee purchases an Activation Pack within their first 28 days of enrollment, the sponsor receives a First Order Bonus associated with the purchased Activation Pack. The First Order Bonuses are as follows:

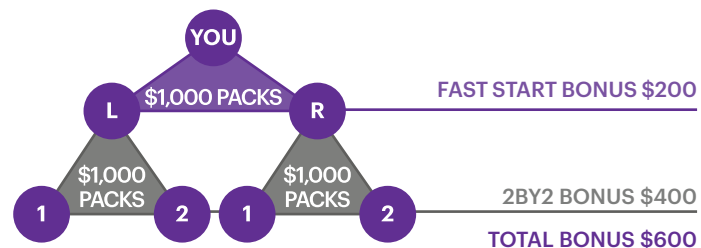
NUCERITY PRODUCT KIT	SKINCERITY LEADER PACK	NUCERITY SUCCESS PACK	NUCERITY BUILDER PACK
US \$20 FOB	US \$50 FOB	US \$50 FOB	US \$100 FOB

**4 FAST START 2BY2 DUPLICATION BONUS PROMOTION (U.S., CANADA, AUSTRALIA ONLY - 3/9/15 TO 10/4/15)**  
NuCerity wants to get you off to a fast start, help you earn your investment back, and create a solid foundation. In your first 28 days of being a NuCerity Distributor, you can earn a Fast Start Bonus of \$100 - \$200 and a 2BY2 Bonus of \$200 - \$400 depending on the Activation Pack that you and your teammates purchase; this is in addition to the other bonuses and commissions available. **Duplicate with one of the following packs:**

LEADER OR SUCCESS PACK (\$500/250CV)

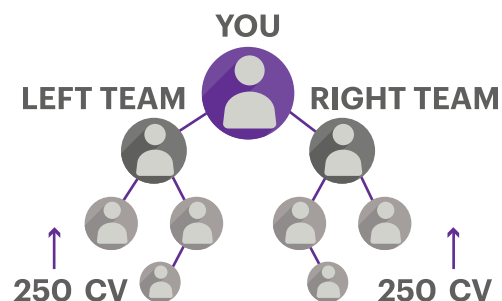


BUILDER PACK (\$1,000/500CV)



**5 TEAM VOLUME BONUS**  
Team Volume Bonuses are the most significant foundation for building true success over time. As you introduce NuCerity to friends and family who choose to become Distributors and part of your team, they'll in turn introduce the opportunity to others who will want to become Distributors. You will create two Sales Teams—a **Left Sales Team** and a **Right Sales Team**.

You can earn income based on the product sales within your two teams. Volume is paid in 250 point increments, and you are paid 12%. This is equal to US\$30 for every 250 points matched on both legs!



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**TEAM MATCHING BONUS**

The Team Matching Bonus is a very powerful part of the NuCery Compensation Plan. Distributors whom you have personally enrolled and the Distributors they have personally enrolled make up your Personal Enrollment Tree. As you move up in leadership rank, you are able to earn a Team Matching Bonus that is equivalent to a percentage of the Team Volume Bonus earned by those in your Personal Enrollment Tree up to eight (8) generations deep. There is no limit to the number of people you can personally enroll (your first level) or the number of people they can enroll personally (your second level), etc. This is why the Team Matching Bonus can become so significant over time.

GENERATION	SUPER STAR	BRONZE	SILVER	GOLD	PLATINUM	RUBY	EMERALD	DIAMOND	BLUE DIAMOND	YELLOW DIAMOND	PINK DIAMOND	BLACK AND CROWN DIAMOND
1			20	25	25	25	25	25	25	25	25	25
2				10	15	15	15	15	15	15	15	15
3					10	10	10	10	10	10	10	10
4						5	5	5	5	5	5	5
5							5	5	5	5	5	5
6								5	5	5	5	5
7									5	5	5	5
8												5

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**RANK ADVANCEMENT BONUSES**

Rank Advancement Bonuses reward the correct actions that foster growth—enrolling, accumulating volume, and advancing. They are allocated in terms of Global Business Units (GBU) and earned when a new rank is achieved:

ONE GBU = US\$1	SUPER STAR	BRONZE	SILVER	GOLD	PLATINUM
	35 GBU	70 GBU	175 GBU	500 GBU	750 GBU

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**BEAUTIFUL LIFE BONUS**

When you hit the rank of Emerald and above, you may earn a weekly bonus to go toward Creating Beautiful Lives as you envision it. Whether you use the bonus to donate to your favorite charity, take your family on an incredible vacation, or help pay for your dream car, the choice is yours. However you define the promise of Creating Beautiful Lives, we're going to provide a boost to help you achieve it!

BONUS AWARD RANK	EMERALD	DIAMOND	BLUE DIAMOND AND ABOVE
BONUS AMOUNT	GBU 150 WEEKLY	GBU 200 WEEKLY	GBU 300 WEEKLY

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**DIAMOND POOL**

Two percent of all Commissionable Volume (CV) generated by NuCery product sales is shared equally by all Diamonds and above, worldwide, based on the following scale:

DIAMOND	BLUE DIAMOND	YELLOW DIAMOND	PINK DIAMOND	BLACK DIAMOND	CROWN DIAMOND
3 Shares	4 Shares	5 Shares	6 Shares	7 Shares	8 Shares

The Diamond Pool is calculated and paid weekly based on the Distributor's paid-as rank for the weekly bonus period.

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**DIAMOND LOYALTY BONUS**

NuCery believes in rewarding the loyalty and dedicated service of our amazing leaders. When you reach the rank of Crown Diamond, you automatically qualify for our Loyalty Bonus. Achieve the rank of Crown Diamond or higher (paid as) for 75% of the weeks over a...

TIME FRAME	5-YEAR PERIOD	SECOND 5-YEAR PERIOD	THIRD 5-YEAR PERIOD
BONUS AMOUNT	\$250,000	\$500,000	\$1,000,000

\* This document is simply a brief overview of the NuCery Compensation and Rewards Program. To learn about the Program in its entirety, please consult with a NuCery Independent Distributor or visit [nucery.com](http://nucery.com).

**DISCLAIMER:** All reference to income, implied or stated, throughout the NuCery Compensation and Rewards Program are for illustration purposes only. NuCery International does not guarantee any level of income or earning to any Distributor. Earnings from the NuCery Compensation Plan solely depend on sales and each Distributor's skill, ability, and personal application. There is no purchase required to become a NuCery Distributor.